

**LEAD Charter Schools**  
**2023-2024 Increase in Teacher Pay Percentage**  
Average teacher salary (A.R.S. §15-189.05)

1. Average salary of all teachers employed in budget year 2024	\$ 53,360
2. Average salary of all teachers employed in prior year 2023	\$ 53,302
3. Increase in average teacher salary from the prior year 2023	\$ 58
4. Percentage increase	0.1%

Comments on average salary calculation (optional):  
All returning teachers were offered a 3% increase of their existing salary. All new teachers were hired based upon their qualifications. The average indicated above is a reflection of those factors.

**Leading Edge Academy Maricopa**  
**2023-2024 Increase in Teacher Pay Percentage**  
Average teacher salary (A.R.S. §15-189.05)

1. Average salary of all teachers employed in budget year 2024	\$ 51,559
2. Average salary of all teachers employed in prior year 2023	\$ 54,158
3. Increase in average teacher salary from the prior year 2023	\$ -2,599
4. Percentage increase	-4.8%

Comments on average salary calculation (optional):  
All returning teachers were offered a 3% increase of their existing salary. All new teachers were hired based upon their qualifications. The average indicated above is a reflection of those factors.

**Leading Edge Academy Queen Creek**  
**2023-2024 Increase in Teacher Pay Percentage**  
Average teacher salary (A.R.S. §15-189.05)

1. Average salary of all teachers employed in budget year 2024	\$ 51,333
2. Average salary of all teachers employed in prior year 2023	\$ 55,215
3. Increase in average teacher salary from the prior year 2023	\$ -3,882
4. Percentage increase	-7.0%

Comments on average salary calculation (optional):  
All returning teachers were offered a 3% increase of their existing salary. All new teachers were hired based upon their qualifications. The average indicated above is a reflection of those factors.