LEAD Charter Schools Dress Code Guidelines K-8

The school uniform will be worn upon arrival to the school campus and until the student has departed from the campus.

The school uniform will be as follows:

Uniform Tops
Daily wear will be the official polo shirts. Shirts must be any solid color and not contain any writing or logos. Shirts must fit well (covering the waistband) or be tucked in if they are oversized. If any shirts are worn under the polo shirts, they must be white.

Uniform Pants, Skirts, and Jumpers
Pants, shorts, skorts, and capris must be navy blue, black or khaki. Pants and shorts must be classic "docker style" uniform or dress (no cargo pants, low rise/hip-hugger pants or jeans style).

Jeggings and leggings are not permitted. Tight, "skinny" pants or shorts, stretch pants, hip huggers, or bagging/sagging are not allowed. No frayed edges or holes will be allowed. Black, brown, or navy-blue belts are recommended on all pants or shorts that have belt loops. Length of shorts and skorts must be to within three inches of the knee.

Skirts, and/or jumpers: Hems must be no shorter than four inches above the knee. In the interest of modesty shorts must be worn underneath dresses, skirts or jumpers on P.E. days and are always encouraged. No frayed edges will be allowed. Skirts or jumpers with decoration are also not allowed. Clothes must be neat, in good repair, and not overly wrinkled.

Winter Wear
Sweatshirts, sweaters, or jackets may be worn in class and on campus as long as they are the same solid colors as uniform shirts. Any other winter wear may be worn to and from campus, however, they must be removed while in class and on campus. Long sleeve white cotton jersey shirts may be worn under uniforms. Hoodies are not allowed in the classroom.

Uniform Shoes and Socks
Clean gym/tennis shoes or sandals with a back strap will be worn with the uniform. Shoes and shoe laces will be mostly black, brown, dark navy, or white. Socks are to be always worn with gym/tennis shoes. Shoes with wheels are not allowed at school at any time.
Socks or tights/leggings must be solid.
Girls may wear tights or leggings with jumpers, skirts, skorts, or shorts; not on their own. Footwear must be worn at all times. Flip-flops, house slippers, or any foot covering that appears to be unsafe for everyday activity are not allowed.

Other Grooming & Dress Standards:

- No hats, bandanas, or other head coverings may be worn. Girls may wear bows, barrettes,

headbands, clips and scrunchies. Exception: Hats may only be worn on the playground and must be taken off when entering the building.

- It is expected that all students will come to school well-groomed. No tattoos (fake or real) are to be showing.
- Hair is to be neat and clean with no Mohawks, long spikes, shaved patterns, or brightly unnatural hair colors (blues, greens, pinks, some shades of red, purple, orange, etc). Exceptions may be granted for plays, parties or spirit days. Hair may not be disruptive to the learning environment. "Faux hawks" are allowed with the following guidelines: no more than 2" high on top; sides are not shaved.
- Makeup should be worn with modesty and not be a distraction. Distracting makeup, such as glitter, dark lipstick or eye shadow, loud nail colors, is not allowed.
- Jewelry may include ear jewelry (cuffs, earrings, etc.) which may be worn only on the earlobe. No more than two (2) pieces of jewelry may be worn on/in one ear, one basic necklace, one bracelet or watch around the wrist, and one ring. No other body piercing is allowed.
- Miscellaneous items such as backpacks, binders, or other accessories, jewelry, or bracelets with symbols or negative messages are not allowed at school. Jewelry and ornamental accessories such as chains, wallet chains, spiked collars, or spiked wristbands are NOT allowed, as they present a safety hazard to self and/or others.

General Dress Code for "Dress Down Days" - Fridays, and announced special occasions:

- Baseball Caps or Hats may be worn to and from school and during outside activities. They may not be worn inside any buildings (the same as uniform days).
- Shirts or T-shirts must cover waistband of pants or stay tucked into the waistband of pants with no midriff or lower back exposed at any time. Shirts with low necklines or low backs are not allowed. The entire back and front must be covered, and no underclothing may show. All shirts need to meet these standards regardless of additional shirts, jackets, blazers, or other outerwear worn over them.
- Inappropriate or obscene language, advertisements, or images including drugs, alcohol, tobacco, sex, nudity, occultism, or other possibly offensive symbols are not allowed on any shirt or other article of clothing. Strapless, off-the-shoulder, spaghetti straps, or tank tops are not allowed.
- Length of shorts and skorts must be no shorter than mid-thigh in length when seated.
- Undergarments must not be visible. Cargo shorts that meet this guideline are allowed on Dress Down Days only.
- Pants must be of an appropriate size for the person wearing them with no extreme baggy or sagging styles. Pants that are sagging low in the waist, crotch, or seat are not permitted. The length of the pants should not drag below the sole of the shoe. Extremely tight pants including "skinny jeans" are not permitted. Absolutely no underclothing may show.
- Distressed jeans must have something underneath. Absolutely no skin is allowed to show through distressed jeans.
- Pajama pants are not permitted.
- Dresses and Skirts must be within four inches of the knee. Spaghetti strap or sundress style dresses are not permitted.
- Shoes: Guidelines are the same as uniform days.
- Leggings, jeggings, or yoga pants may be worn under shorts, skirts, skorts, etc.; not on their own.

*School personnel have the discretion to make the final decisions on inappropriate clothing, hair styles, and jewelry. Students who do not comply with the dress and grooming standards will be sent to the Office.

One or more of the following disciplinary actions will be taken when necessary:

- Warning: Parent will be notified with a phone call. Infraction notice will be sent home with the child. It is expected that the student does not repeat the infraction.
- Student will remain in office until an appropriate change of clothing is brought to school.
- A parent conference will be scheduled after numerous infractions.
- Subject to the school's discipline plan, continued disregard for the dress and/or grooming standards may result in suspension.

****If there is any doubt, DO NOT wear it or buy it!!!