ANTI-BULLYING POLICY
Leading Edge Academy

Every student is entitled to a safe school environment free from discrimination, harassment, intimidation, and bullying.

Leading Edge Academy's Policy on Bullying can be accessed on the Leading Edge Academy website. Copies are available at each school site as well.

1. Leading Edge Academy prohibits bullying. This includes, but is not limited to, discrimination, harassment, intimidation and bullying based on the actual or perceived characteristics set forth in Penal Code section 422.55 and Education Code section 220, and disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic contained in the definition of hate crimes, including immigration status. Bullying is defined in Education Code section 48900(r).

2. School personnel must immediately intervene if they witness an act of discrimination, harassment, intimidation or bullying, provided it is safe to do so.

3. Acts of discrimination or bullying should be brought to the attention of the principal or designee.

4. You may make an anonymous and/or confidential complaint online by going on the school website www.LeadingEdgeAcademy.com, selecting Resources, selecting the notices/policies tab, and then select the Leading Edge Academy Concerned Person Reporting Form. You may access that form as well by clicking the link to the form: Leading Edge Academy Concerned Person Reporting Form. Students and parents may also report bullying to any Leading Edge Academy employee. If there is sufficient corroborating information, the school will commence an investigation.

5. Complaints of bullying or discrimination will be considered confidential. However, it may be necessary to disclose certain information in order to effectively investigate.

6. Students who violate Leading Edge Academy policies on bullying or discrimination may be subject to discipline, including suspension and expulsion.

7. Leading Edge Academy prohibits retaliation against individuals who make complaints of bullying or provide information related to such complaints.

8. Students and Parents may also contact the Network office at any time at 480-633-0414.