LEADING EDGE ACADEMY

SCHOOL SAFETY

The purpose of this school safety policy is to generally set forth the principles by which the School responds to threats against the School and its students, employees, and volunteers. Given the sensitivity of the subject matter contemplated by this policy, this is intentionally a non-exhaustive consideration of the School's safety protocols; therefore, this policy supplements but does not replace any other safety protocols or applicable state or federal laws governing the School's obligations to maintain a safe learning environment.

Reporting of Suspected Criminal Conduct. In order to comply with A.R.S. § 15-153, the School's Principal or their designee, will report to local law enforcement any suspected crime against a person or property that (i) is a Serious Offense or involves a Deadly Weapon or Dangerous Instrument or Serious Physical Injury; or (ii) any conduct that poses a threat of death or Serious Physical Injury to a School employee, student, or other person on the School's property (collectively, "Suspected Criminal Conduct"). All capitalized terms in this paragraph have the meaning set forth in Arizona law.

In accordance with applicable state and federal law, including FERPA, the School's Principal or their designee, will notify the parent or guardian of each student who is involved in Suspected Criminal Conduct. School employees are expected to report and document any Suspected Criminal Conduct by immediately notifying any member of the School administration of the incident and promptly preparing a written report of the incident and providing the report to a member of the School Administration. The School may, in its discretion, discipline any School employee who the School believes failed to properly report and document Suspected Criminal Conduct, and the School will maintain a record of such disciplinary action. In accordance with applicable law, the School will, upon reasonable request, make such a disciplinary record available to a public school considering hiring that employee.

Parental Notification of Threatening or Intimidating Behavior or Harassment. In accordance with A.R.S. § 15-186.01, if the School determines a student has been harassed, threatened, or intimidated on School grounds or in a manner that substantially disrupts the School's learning environment, the School's Principal or their designee, will notify the parent or guardian of that affected student. Threatening or intimidating behavior and harassment have the meanings set forth in A.R.S. § 15-186.01.

Prohibition on Threatening or Intimidating Behavior, Discrimination, Harassment and Bullying. Students may not engage in threatening or intimidating behavior, discrimination, bullying, or harassment of any kind, including sex discrimination that is prohibited under Title IX. The School has a zero-tolerance policy regarding these behaviors. Students engaging in

such behavior will be subject to disciplinary action, and potential sex discrimination and/or sexual harassment will be subject to the provisions of the School's Title IX Policy.

Prohibition on Hazing. Students may not engage in hazing, as defined in A.R.S. § 15-2301, or solicit other students to engage in hazing. Aiding and abetting another person who is engaged in hazing is also prohibited. All students, teachers and staff must take reasonable measures within the scope of their authority to prevent hazing and violations of this policy. Students engaging in prohibited hazing behavior will be subject to disciplinary action. In such disciplinary proceedings, a student may not rely on the defense that the victim consented to or acquiesced in the prohibited hazing behavior.

Parent Behavioral Expectations. During all interactions with School staff, including while parents are on campus or at School-sponsored events, parents are expected and required to comport themselves at all times with appropriate decorum and in a manner that is respectful and conducive to an environment in which the educational objectives of the School can be effectively administered. Consistent with this expectation, any parental behavior that constitutes harassment, bullying, or verbal or physical abuse of staff or students, or that otherwise disrupts the educational environment is expressly prohibited. These behavioral expectations apply to any communications with School staff in any manner, including in person, via email, via telephone, via social media, or any other means of communication.

Parents who disregard these behavioral expectations will be subject to consequences to limit the impact of their interference with the educational environment, including potential limitations and/or prohibitions on further communications with School staff, limitations on future campus visits or attendance at School-sponsored events, and other appropriate consequences as may be determined by the School.